

Impact Assessment (IA)

Name of the project, policy, service, or strategy:	Meals on Wheels Service		
Responsible officer:	Louise Wingfield		
Service Lead:	Howard Anthony		
Date of assessment:	7/10/2022	Date of review:	

Introduction

Overview

What is an Impact Assessment?

The Impact Assessment is a tool to ensure that any policy, project, strategy, or service is assessed to consider any positive or negative impacts for all our residents with regards to equalities, health and sustainability. It is important that this is done in a timely manner and ideally it should precede the start of the project, policy or strategy concerned at Chorley Council or South Ribble Borough Council.

Who is the Impact Assessment for?

The responsibility of conducting the Impact Assessment is with the leading officer of the policy that is being assessed, with service leads responsible for the final sign off of the assessment. Once complete and signed off, the Impact Assessments are submitted to Performance and Partnerships, who are responsible for storing, monitoring, and ensuring the quality of the assessments. The assessment tool covers both Chorley and South Ribble Borough Council.

Why do we need to do Impact Assessments?

As Councils, we are committed as community leaders, service providers, and employers. Therefore, we will work to ensure that everybody is afforded equality of opportunity and good life chances. The Impact Assessment is a tool we use to ensure that we fulfil these commitments and thus meet our legal duties.

Instructions

Quick steps for completion

Follow the quick steps below when completing the Impact Assessment:

1. Sections: There are three sections to the Impact Assessment. These include:

- Equality impact: the impact on the nine equality strands, which include age, disability, sex, gender reassignment, race, religion, sexual orientation, pregnancy and maternity, and marriage and civil partnership. See the **Equality Framework**.
- Health and environmental impact: the impact on health and wellbeing as well as the environment.
- Reputational impact: the impact on the Councils' reputation and our ability to deliver our key priorities. Reference should be made to the Corporate Strategies.

2. Rating and evidence: Each section has a number of questions that should be given a rating and evidence given for why the rating has been selected. This allows us to quantify the impact. The rating key is outlined below:

Code	Description
P	Positive impact
N	Negative impact
NI	Neutral impact

3. Actions: Once a rating is given, actions should be identified to mitigate any negative impacts or maximise any positive impacts of the policy, project, or strategy that is being assessed.

4. Sign off: Once the assessment is completed, sign off is required by a Service Lead.

5. Submit: Once signed off, the Impact Assessment should be sent to the Performance and Partnerships Team, who will store the assessment securely and check for quality.

6. Follow up: Actions should be implemented and changes should be made to the policy, project, or strategy that has been assessed, with follow ups conducted annually to monitor progress.

Information and Support

Contact details

To submit your completed Impact Assessment or for guidance and support, please contact Performance and Partnerships at performance@chorley.gov.uk or performance@southribble.gov.uk

Equality Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
Those of different ages?	x			One of the criteria for the subsidised service targets service users aged over 65	
Those with physical or mental disability?	x			One of the criteria is that service users must be unable to prepare hot meals for themselves this could be due to a physical or mental disability.	
Those who have undergone or are undergoing gender reassignment?			x		
Those who are pregnant or are parents?			x		
Those of different races?	x			Cultural option are available through the service which include Asian Vegetarian and Caribbean	
Those of different religions or beliefs?	x			The service provides a range of meals for every type of customer with all tastes and preferences including authentic: <ul style="list-style-type: none"> • Halal • Kosher 	
Those of different sexes?			x		

Those of different sexual orientations?			x		
Those who are married or in a civil partnership?			x		
Socio-economic equality or social cohesion?			x		

Health, Social and Environmental Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity have upon:					
Enabling residents to start well (pre-birth to 19)? <i>(Please consider childhood obesity, vulnerable families, and pregnancy care)</i>			x		
Enabling residents to live well (16 to 75 years)? <i>(Please consider mental and physical wellbeing, living environment, healthy lifestyles, and improving outcomes)</i>	x			Service is targeted at those over 65 and is aimed at reducing social isolation and to remain independent in their own homes and take early action to address health and wellbeing.	
Enabling residents to age well (over 65 years)? <i>(Please consider social isolation, living independently, dementia, and supporting carers and families)</i>	x			Service is targeted at those over 65 and is aimed at reducing social isolation and to remain independent in their own homes and take early action to address health and wellbeing.	
Natural environment? <i>(Please consider impact on habitation, ecosystems, and biodiversity)</i>			x		
Air quality and pollution? <i>(Please consider impact on climate change, waste generation, and health)</i>		x		There is a requirement to travel to deliver the food which does use fossil fuels. However routes are planned to limit impact and unnecessary travel.	
Natural resources? <i>(Please consider the use of materials and as well as transport methods and their sustainability)</i>	x			The materials used in the packaging is recyclable to contribute towards sustainability.	
Rurality? <i>(Please consider the impact of those who live in rural communities, their access to services/activities)</i>	x			The service is open to all areas of the borough and the customer breakdown indicates that it does have take up in rural areas.	Further promotion of the service through the contract will ensure it remains accessible across the borough.

Strategic Impact

Area for consideration	P	N	NI	Evidence	Further action required
What potential impact does this activity make upon:					
The Councils' reputation? <i>(Please consider impact on trust, confidence, our role as community leaders, and providing value for money)</i>	x			The council has undertaken a process to assess best value for money and how the service is procured.	
Our ability to deliver the Corporate Strategy? <i>(Please refer to the Strategic Objectives)</i>	x			The service contributes to the corporate strategy objectives around reduced health inequalities as part of clean, safe and healthy homes and communities	

Impact Assessment Action Plan

If any further actions were identified through the Impact Assessment, then they should be listed in the table below:

Action	Start Date	End Date	Lead Officer
Further promotion of the service through the contract will ensure it remains accessible across the borough – undertake with the provider a review of promotion and links to key partners.	Nov 2022	Dec 2022	Louise Wingfield